



Gender Pay Reporting
05.04.2018

Mean Hourly Pay Rate Males	£
Total Hourly Rate	2613.67
Number Heads	251
Mean Hourly Rate	10.41

Mean Hourly Pay Rate Females	
Total Hourly Rate	164.84
Number Heads	15
Mean Hourly Rate	10.99

Median Pay Rate Male 11.95

Median Payrate Female 12.47

	Total	M	F
Upper Quartile	66	60	6
%		91%	9%
Upper Middle	67	66	1
%		99%	1%
Lower Middle	66	64	2
%		97%	3%
Lower	67	60	7
%		90%	10%
	266	250	16

Bonus

	M	F
Proportion Paid Bonus		
Warehouse	42	3
Manf	191	6
Total Paid Bonus	233	9
Total Employed	250	16

% Paid Bonus	93%	56%
Mean Bonus Paid	0.47	0.47
Median Bonus Paid	0.37	0.29